

Name: Dr. Diya Naresh Udasi

Qualification: Ph.D., M. Phil (Management), MPMIR (HR), BMS

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CAREER HIGHLIGHTS

To pursue a challenging career and be part of the progressive institute that gives scope to enhance my competencies and to reach the pinnacle in HR and research field with sheer determination, dedication and hard work that value adds to the Institute.

TEACHING EXPERIENCE

Institute/Organization	Position Held	Period of Appointment
K.C.College of Engineering and Management Studies & Research	HOD, Professor	August 2024 to till now
H. & G. H. Mansukhani Institute of Management	Assistant Professor	2007 – 2024
CHM College	Lecturer (Full-time)	2006-2007
K. V. Pendharkar College	Lecturer (Full-time)	2005-2006

QUALIFICATION

Examination	University	Month and Year	Subject Specialization	Class
Ph.D.	Mumbai University	2021	Management	-
M. Phil	Alagappa University	2009	Management	First
MPMIR	SNDT	2005	HR	First
BMS	Mumbai University	2003	Finance	First with Dis

PUBLICATIONS

Sr. No.	Title of Paper	Name of Journal /Conference	Details
1	The AI Revolution in Human Resources: Enhancing Talent Management Strategies	Presented Paper in 8th International Multidisciplinary Conference on “Innovations in Business, Financial Services, Education and Digital Technology”.	8 th February, 2025.
2	Assessing the impact of AI on Recruitment and Selection Effectiveness in IT firms.	Journal of Information Systems Engineering and Management	ISSN: 2468-4376, 2025

3	A Study of the Impact of Green HRM on Performance of Employees in IT Sector	Urban India	ISSN: 0970-9045, 2024
4	A Study of the Impact of Sustainable HRM On the Performance of Employees in the Hospitality Sector	Journal of The K.R. Cama Oriental Institute	ISSN: 0970-0609 , November 2024
5	Impact of Pay Satisfaction on Employee Engagement and Employee Intention to Turnover	Journal of Advanced Zoology. International Multidisciplinary Conference	ISSN: 0253-7214 Volume 44, Issue S-7, Page 375:380, 2023.
6	Innovative Work Behaviour as a Catalyst for Employee Happiness at Work and Employee Engagement in the Media and Advertising Sector”	Stochastic Modeling and Applications	ISSN No. 0972-3641, Vol. 26 No. 3 (2022),
7	The role of online food delivery companies in fostering diversity, inclusion, and their influence on employee satisfaction and commitment	IJFANS International Journal of Food and Nutritional Sciences	ISSN No. 2320-7876 Volume 10, Issue 11 (2021)
8	Intrinsic drivers mediating the impact of tangible and intangible rewards on organizational citizenship behaviour in Mumbai’s Textile Firms.	Stochastic Modelling and Applications	ISSN : 0972-3641, Vol. 25, No. 3, 2021
9	The role of online food delivery companies in fostering diversity, inclusion and their influence on employee satisfaction and commitment.	International Journal of Food and Nutritional Sciences	ISSN 2320-7876, Volume 10, issue11: Page 1013-1032, 2021.
10	Work-family conflict	Think India International Multidisciplinary Conference on Innovations in Business, Finance, Education using Digital technology	December 2019, ISSN -0971-1260
11	A study on the impact of perceived organization support on work- family conflict of IT sector employees in Mumbai.	International Journal of Advance Research in Computer Science and Management Studies	ISSN 2321-7782, Volume 7, Issue 1, January 2019.

12	Impact of motivation on job satisfaction at Manik Confectionary works	Ajanta National Conference on globalization and de-globalization: looking back and ahead	ISSN 2277- 5730, March 2019
13	Innovative HR practices of IT companies with reference to Employee Wellness Programs.	Scholarly Research Journal for Interdisciplinary Studies. International Multidisciplinary Conference on Use of digital technology in business, finance services and education systems – challenges and opportunities.	ISSN 2278-8808
14	Work life Balance and Work family conflict: A conceptual review	Aarhat Multidisciplinary International Education Research Journal	ISSN – 2278- 5655, April 2018
15	Analysis of Literature Review on work life Balance., work family Balance, work family conflict and facilitation	Corporate Social Responsibility and Sustainability:	ISSN 0976- 2507, June 2017
16	People Management at Tata Power Company	Business Research Conference	Anvita: ISBN No. 978-81-929049-1-7
17	Study of Work Life Balance interventions at Nestle	Business Research Conference	Anvita : ISBN No. 978-81-929049-0-0
18	Blended Learning: An Innovative Approach towards training	National Business Research Conference on Reinforcing Organizational Competitiveness through creativity	ISBN No. 978-81-924515-9-6
19	Entrepreneurship as a tool for social development – Opportunities & Challenges	National Conference on ‘Management and Technology: Entrepreneurial Challenges and Opportunities in Emerging Economies’	ISBN: 978-93-5097-897-9
20	Employee Wellness @ IT Companies in Mumbai Region	National Conference on Management & Technology Emerging Trends and Perspectives	ISBN No. 978-93-5051-569-3
21	Work life balance interventions as a tool to reduce stress	Presented Paper in International Doctoral Theses conference	Institute for future education entrepreneurship and leadership

FDP, WORKSHOP, SEMINAR, COURSES ATTENDED

Sr. No.	Topic	Name of Institute	Workshop/FDP Webinar	Number of Days
1	ISO Auditor Training	K. C. College of Engineering and Management Studies and Research	Training	02 Days 3rd and 4th January,

				2025
2	ATAL FDP on Impact and Outcome of Industry 4.0/5.0	K. C. College of Engineering and Management Studies and Research	FDP	6 Days 2/12/24 to 7/12/24
3	Research Structuring & Publication Process	CRT, National Foundation for Entrepreneurship Development (NFED)	FDP	5 days 26th to 30th November 2025
4	Faculty Induction Program (FIP-18)	UGC- HRD Center ,Nainital	Induction Program	1 Month
5	Organizational Behavior -II	SWAYAM-NPTEL	Topped in Certification Course	12 Weeks
6	Structural Equation Modeling	Fr. C. Rodrigues Institute of Management Studies	FDP	4 days
7	FDP on HR Analytics and Graphology	PTVA's Institute of Management	FDP	2 days
8	Online Refresher Course in Management	Swayam Arpit Online Course Certification	Refresher Course	16 weeks
9	Recent trends in Research Methodology	REST Society for Research International	STTP	5 days
10	Effective and Efficient Online Teaching in the Age of Corona A Hands On Workshop	IIT Bombay	Workshop	1 days

Note: More than 70 workshops and FDPs attended

STTP , FDP. WORKSHOP, SEMINAR, CONFERENCE ORGANIZED

Conducted a one-day online workshop for faculties of St. Paul college on 31st December, 2022 on Topic "How to write a Research Proposal"

SUBJECTS TAUGHT AT MASTER OF MANAGEMENT STUDIES (M.M.S)

- Fundamentals of Management
- Entrepreneurship Management
- Compensation and Benefits
- Competency Based HRM
- Performance Management
- Developing Teams and Effective Leadership
- Developing Learning Organization
- OSTD
- Operations Management
- Knowledge Management